

The Regular Meeting of the Board of Education of Madison Central School was held on August 17, 2021 at 6:30 pm in the auditorium.

MEMBERS PRESENT: Mrs. Laura Billings
Mrs. Brittany Rizzo
Mr. Jona Snyder
Ms. Jennah Turner

MEMBERS ABSENT: Mrs. Jessica Clark
Mr. Michael Filipovich
Mrs. Jennifer Lavoie

OTHERS PRESENT: Mr. Jason Mitchell, Superintendent
Mrs. LeeAnn Cucci, Elementary Principal
Mr. Larry Nichols, MS/HS Principal
Mr. Brian Latella, Director of Curriculum
Mrs. Melanie Brouillette, Treasurer
Ms. Tracey Lewis, District Clerk

- I. Call to Order
 - a. Mr. Snyder, Vice President, called the meeting to order at 6:35 pm.
- II. Agenda Additions
- III. Consent Agenda
 - a. Approval of Agenda for this Meeting

MOTION # 1 - APPROVAL OF AGENDA

ON THE MOTION of Mrs. Billings, seconded by Mrs. Rizzo, the Board moved to approve the agenda for this meeting. Motion carried 4 yes, 0 no.

- b. Approval of Minutes
 - 1. July 6, 2021 Reorganizational Meeting Minutes
 - 2. July 6, 2021 Regular Meeting Minutes
 - 3. July 27, 2021 Special Meeting Minutes

MOTION # 2 - APPROVAL OF MINUTES

ON THIS MOTION of Mrs. Turner, seconded by Mrs. Billings, the Board moved to approve the minutes from the July 6, 2021 Reorganizational and Regular Meetings and the July 27, 2021 Special Meeting. Motion carried 4 yes, 0 no.

- IV. Public Forum
 - a. None
- V. Reports
 - a. Treasurer
 - 1. Internal Claims Auditor's Report

MOTION # 3 - APPROVAL OF INTERNAL CLAIMS AUDITOR'S REPORT

ON THE MOTION of Mrs. Turner, seconded by Mrs. Rizzo, the Board moved to approve the Internal Claims Auditor's Report. Motion carried 4 yes, 0 no.

2. Treasurer's Report dated June 30, 2021

MOTION # 4 - APPROVAL OF TREASURER'S REPORT

ON THE MOTION of Mrs. Rizzo, seconded by Mrs. Turner, the Board moved to approve the June 30, 2021 Treasurer's Report. Motion carried 4 yes, 0 no.

3. Detail Warrants

MOTION # 5 - APPROVAL OF DETAIL WARRANTS

ON THE MOTION of Mrs. Rizzo, seconded by Mrs. Turner, the Board moved to approve the Detail Warrants as follow: Warrant Number 42 - Fund A - 5/27/2021 - 6 pages, Warrant Number 44 - Fund A - 6/4/2021 - 4 pages, Warrant Number 45 - Fund A - 6/18/2021 - 5 pages, Warrant Number 46 - Fund A - 7/12/2021 - 1 page, Warrant Number 48 - Fund A - 6/28/2021 - 3 pages, Warrant Number 49 - Fund A - 6/28/2021 - 1 page, Warrant Number 47 - Fund A - 7/8/2021 - 5 pages, Warrant Number 18 - Fund C - 6/4/2021 - 2 pages, Warrant Number 19 - Fund C - 6/18/2021 - 1 page, Warrant Number 20 - Fund C - 7/8/2021 - 2 pages, Warrant Number 13 - Fund TA - 7/12/2021 - 5 pages, Warrant Number 14 - Fund TA - 6/18/2021 - 7 pages, Warrant Number 14 - Fund FA21 - 6/4/2021 - 1 page, Warrant Number 15 - Fund FA21 - 6/18/2021 - 1 page, Warrant Number 16 - Fund FA21 - 7/8/2021 - 3 pages, Warrant Number 2 - Fund A - 7/9/2021 - 2 pages, Warrant Number 3 - Fund A - 7/23/2021 - 5 pages, Warrant Number 1 - Fund C - 7/23/2021 - 1 page, Warrant Number 1 - Fund TA - 7/29/2021 - 2 pages, Warrant Number 1 - Fund FA21 - 7/23/2021 - 1 page. Motion carried 4 yes, 0 no.

b. Superintendent – Information Items

1. The SBI Calendars of events was shared with the Board.
2. A notice for the SBI Zoom meeting entitled "How to Grow and Keep Administrators and Quality Staff Members" to be held August 31, 2021 was shared.
3. An updated District-Wide Safety Team List for 2021-22 was provided.
4. Mr. Mitchell discussed COVID-19 and the District's Reopening plan. A meeting has been scheduled for Wednesday, August 18, 2021, virtually at 5:30 pm, for the Reopening Committee to discuss the current recommendations and to finalize the Reopening Plan for the District. Two public forums will be held on August 25th and 26th for the public to attend to ask questions and discuss the plan. At this time, the NYS guidance, Madison and Oneida County guidance and recommendations from a local physician suggests that masks be worn by all while in the building, regardless of vaccination status. Further, COVID screenings and temperature checks do not appear to be necessary at this time for faculty, staff and students. All guests may continue to be screened. Mr. Mitchell is thankful that our community appears to be supportive of our safety measures even after some of our local legislatures have encouraged the "Unmask Our Children" movement. At this time, masks will not be required when outdoors on campus. Sports appear to be running normally but the use of masks should be utilized by those not vaccinated and while in huddles, but the District will most likely recommend that our athletes wear masks as tolerated while competing.
5. The Fund Balance was shared and discussed.

c. Superintendent – Approval Items

1. Approval of Tax Levy for 2021-22

MOTION # 6 - APPROVAL OF TAX LEVY FOR 2021-22

ON THE MOTION of Mrs. Turner, seconded by Mrs. Rizzo, the Board moved to approve the Tax Levy for 2021-22. Motion carried 4 yes, 0 no.

2. Approval of Surplus List as provided (Electronics)

MOTION # 7 - APPROVAL OF SURPLUS LIST

ON THE MOTION of Mrs. Billings, seconded by Mrs. Turner, the Board moved to approve the surplus list as provided. Motion carried 4 yes, 0 no.

3. Approval of Ferrara Fiorenza PC to represent Madison Central School in pending lawsuit against Juul Labs, Inc.

MOTION # 8 - APPROVAL OF FERRARA FIORENZA PC AGREEMENT

ON THE MOTION of Mrs. Turner, seconded by Mrs. Billings, the Board moved to approve the Ferrar Fiorenza PC law firm to represent Madison Central School in a pending lawsuit against Juul Labs, Inc. Motion carried 4 yes, 0 no.

4. Approval of Community Memorial Hospital School Health Services Agreement

MOTION # 9 - APPROVAL OF COMMUNITY MEMORIAL HOSPITAL SCHOOL HEALTH SERVICES AGREEMENT

ON THE MOTION of Mrs. Rizzo, seconded by Mrs. Billings, the Board moved to approve the Community Memorial Hospital School Health Services Agreement. Motion carried 4 yes, 0 no.

5. Approval of Creation of New Positions
 - a. MS/HS Special Education Teacher
 - b. Teacher's Assistant
 - c. Teacher's Aide

MOTION # 10 - APPROVAL OF CREATION OF NEW POSITIONS

ON THE MOTION of Mrs. Turner, seconded by Mrs. Billings, the Board moved to approve the creation of the following new positions: MS/HS Special Education Teacher, Teacher's Assistant and Teacher's Aide. Motion carried 4 yes, 0 no.

6. Approval of combination with Morrisville Eaton Central School for Fall Sports
 - a. Field Hockey (modified and varsity)
 - b. Football (modified and varsity)

MOTION # 11 - APPROVAL OF COMBINATION OF FALL SPORTS WITH MORRISVILLE EATON

ON THE MOTION of Mrs. Billings, seconded by Mrs. Rizzo, the Board moved to approve the combination with Morrisville Eaton Central School for Fall Sports for modified and varsity Field Hockey and modified and varsity Football. Motion carried 4 yes, 0 no.

7. Approval of Alternate Election Inspectors and Clerks as per Reorganizational Meeting Recommendation
 - a. Tracey Lewis
 - b. Melanie Brouillette

MOTION # 12 - APPROVAL OF ALTERNATE ELECTION INSPECTORS

ON THE MOTION of Mrs. Billings, seconded by Mrs. Turner, the Board moved to approve Tracey Lewis and Melanie Brouillette as alternate election inspectors and clerks as per the Reorganizational Meeting. Motion carried 4 yes, 0 no.

8. Approval of Authorizations and Designations as per the Reorganizational Meeting for LeeAnn Cucci
 - a. Dignity Act Coordinator
 - b. Authorization to Suspend

MOTION # 13 - APPROVAL OF AUTHORIZATIONS AND DESIGNATIONS FOR LEEANN CUCCI
ON THE MOTION of Mrs. Billings, seconded by Mrs. Rizzo, the Board moved to approve the authorizations and designations for LeeAnn Cucci as per the Reorganizational Meeting as Dignity Act Coordinator and Authorization to Suspend. Motion carried 4 yes, 0 no.

9. Approval of Non Resident Student
 - a. Student entering grade 1
 - b. Student entering grade 6
 - c. Student entering grade 8
 - d. Student entering grade 12

MOTION # 14 - APPROVAL OF NON RESIDENT STUDENTS
ON THE MOTION of Mrs. Billings, seconded by Mrs. Turner, the Board moved to approve four non resident students for 2021-22 entering grades 1, 6, 8, and 12. Motion carried 4 yes, 0 no.

- VI. Committee Reports
 - a. None
- VII. Old Business
 - a. None
- VIII. Board of Education Discussion Items
 - a. None
- IX. New Business
 - a. Personnel
 1. Adjustments
 - a. Ronald Rudwall - appointment date from July 12, 2021 to July 19, 2021

MOTION # 15 - APPROVAL OF APPOINTMENT ADJUSTMENTS
ON THE MOTION of Mrs. Billings, seconded by Mrs. Turner, the Board moved to approve the appointment adjustment of Ronald Rudwall from July 12, 2021 to July 19, 2021. Motion carried 4 yes, 0 no.

2. Coaching Appointments

MOTION # 16 - APPROVAL OF FALL COACHING APPOINTMENTS
ON THE MOTION of Mrs. Billings, seconded by Mrs. Rizzo, the Board moved to approve the Fall Coaching appointments as follows: Boys Modified Soccer – Jordan Matteson, Boys Varsity Soccer – Michael Strong, Girls Modified Soccer – Payge Miller, Girls Varsity Soccer – Herb Bingel and Boys Soccer Volunteer Coach - Joseph Sitts. Motion carried 4 yes, 0 no.

3. Resignations

MOTION # 17 - APPROVAL OF RESIGNATIONS

ON THE MOTION Mrs. Billings, seconded by Mrs. Turner, the Board moved to accept the following resignations as listed:

- a. Amber Thrasher - Special Education Teacher effective August 31, 2021
- b. Clarissa Siedsma - Elementary Education Teacher effective August 31, 2021
- c. Mackenzie Elliott - General Special Education Teacher effective August 31, 2021
- d. Tanna Sreca - Special Education Teacher effective August 31, 2021
- e. Ronald Rudwall - Cleaner effective August 4, 2021
- f. Mikaela Reeder - Teacher's Aide effective August 31, 2021 (accepting different position within the District)
- g. Kelly Diehl - Teacher's Assistant effective August 31, 2021 (accepting different position within the District)
- h. Cassie Head - Long Term Substitute for Elementary (accepting different position within the District)

Motion carried 4 yes, 0 no.

4. Appointments

MOTION # 18 - APPROVAL OF APPOINTMENTS

ON THE MOTION of Mrs. Billings, seconded by Mrs. Turner, the Board moved to approve the following appointments as listed:

- a. Pam Hynes - Substitute Cleaner effective August 10, 2021
- b. Cassie Head - Probationary Full Time Elementary Education Teacher effective September 1, 2021 with tenure anticipated September 1, 2025 in the area of Elementary Education at B1, Step 1 as per contract with Emergency COVID-19 Certification in Early Childhood Education (B-2) and Childhood Education (Grades 1-6)
- c. Mikaela Reeder - Probationary Full Time Teacher's Assistant effective September 1, 2021 with anticipated tenure for September 1, 2025 at Step 1 as per contract
- d. Jennifer Fowler - Probationary Full Time Teacher's Assistant effective September 1, 2021 with anticipated tenure for September 1, 2025 at Step 5 as per contract
- e. Ann Shantal - Probationary Full Time Teacher's Aide effective September 1, 2021 at Step 1 as per contract pending fingerprint clearance
- f. Kimberly Johnson - Probationary Full Time Special Education Teacher effective September 1, 2021 with anticipated tenure for September 1, 2025 in the area of Education of Children with Handicapping Conditions - General Special Education at M3, Sept 8, with Masters as per contract with Initial Certification in Students with Disabilities (Birth-Grade 2 and Grades 1-6)
- g. Kelly Diehl - Probationary Full Time Special Education Teacher effective September 1, 2021 with anticipated tenure for September 1, 2025 in the area of Education of Children with Handicapping Conditions - General Special Education at M1, Step 1, with Masters as per contract pending certification
- h. Kimberly Crossway - Probationary Full Time Teacher's Aide effective September 1, 2021 at Step 5 as per contract
- i. Mark Perrin - Long Term Substitute for Math grades 7-12 from approximately October 25, 2021 through January 28, 2022
- j. Jennifer Buckley - Probationary Elementary School Counselor effective September 1, 2021 with anticipated tenure for September 1, 2025 in the area of School Counseling and Guidance at M1, Step 5 with Masters with Provisional

Certification in School Counselor and approval of the Authorization as per the Reorganizational Meeting as Dignity Act Coordinator

Motion carried 4 yes, 0 no.

5. Leave Request Adjustment

- a. Ryan Hobart - FMLA from approximately September 22, 2021 with an anticipated return to work of October 21, 2021 utilizing sick days

MOTION # 19 - APPROVAL OF LEAVE REQUEST ADJUSTMENT

ON THE MOTION of Mrs. Billings, seconded by Mrs. Turner, the Board moved to approve the adjustment in FMLA time for Ryan Hobart to approximately September 22, 2021 through approximately October 21, 2021 utilizing sick days. Motion carried 4 yes, 0 no.

b. CSE/CPSE Recommendations – in official packet

MOTION # 20 - APPROVAL OF CSE/CPSE RECOMMENDATIONS

ON THE MOTION of Mrs. Billings, seconded by Mrs. Rizzo, the Board moved to approve the CSE/CPSE Recommendations. Motion carried 4 yes, 0 no.

c. Principal / Director Reports

1. Mrs. Cucci shared two upcoming meet and greet events that she will be participating in. There is a Concert at the Lake sponsored by the PTO on Friday, August 20, 2021 from 6-8 pm and Popsicles with the Principal on Monday, August 23rd from 5:30-7 pm at the school. She has also met 1 on 1 with several staff members. Lately, lots of curriculum and professional development has been taking place with great enthusiasm amongst the faculty.
2. Mr. Nichols started by welcoming Mrs. Cucci to the team. He spoke about the intensive training being administered by Olivia Walh and the new promotion in reading which will encourage staff members to share their latest reading interests in hopes of encouraging students to read more. He applauded Mr. Hill with the successful summer enrichment program and spoke about the success with summer school and that credit recovery is still on-going. Lastly he stated that changes are coming to the Student Cell Phone policy due to cell phones becoming a greater disruption in the classroom again. Cell phone use will not be allowed in the classroom or in study halls when school resumes.
3. Mr. Latella shared that the summer curriculum instruction schedule has been very full and that Olivia Wahl has been working with the middle and high school teachers. Amanda Barton is doing a great job supporting teachers with creating curriculum calendars and Jody Popple is making great gains with math professional development. The PBIS team will be meeting Monday to create their schedule for the year for character education. We have been very busy filling vacancies created by many teachers finding opportunities to further their careers inside their home districts and adjusting to the shift of positions by some of our employees to different job titles. The Summer Enrichment program managed by Mr. Hill had a wonderful staff and was able to offer many field trip experiences for our children over the summer. The new teacher orientation will be held on August 30, 2021 with retiree Jim Ford acting as historical tour guide on our bus tour to educate the staff on the history of our district. Open House will be held on September 1, 2021 from 5:30 - 7 pm with a take-out Chicken BBQ. Lastly, Mr. Latella expressed on behalf of the District the sincere condolences to the Dilworth family over the loss of their daughter Heather, our employee. She was a great asset to the Madison Central School District and will be missed greatly.

X. Correspondence
a. None

XI. Question & Answer Opportunity
a. None

XII. Adjournment

MOTION # 21 - ADJOURNMENT

ON THE MOTION of Mrs. Billings, seconded by Mrs. Turner, the Board moved to adjourn for the evening at 7:08 pm. Motion carried 4 yes, 0 no.